

City of San Jacinto Salary Matrix (Hourly) - Effective 7/10/23

SEIU & Management Group Combined

	GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7
Administrative Clerk I	1	\$20.1818	\$21.1909	\$22.2504	\$23.3630	\$24.5311	\$25.7577	\$27.0455
	2	\$21.1909	\$22.2504	\$23.3630	\$24.5311	\$25.7577	\$27.0455	\$28.3978
	3	\$22.2504	\$23.3630	\$24.5311	\$25.7577	\$27.0455	\$28.3978	\$29.8177
Account Clerk I / Administrative Clerk II	4	\$23.3630	\$24.5311	\$25.7577	\$27.0455	\$28.3978	\$29.8177	\$31.3086
Administrative Assistant / Records Clerk	5	\$24.5311	\$25.7577	\$27.0455	\$28.3978	\$29.8177	\$31.3086	\$32.8740
Account Clerk II / Maintenance Worker I	6	\$25.7577	\$27.0455	\$28.3978	\$29.8177	\$31.3086	\$32.8740	\$34.5177
Development Services Technican I / City Clerk Technician	7	\$27.0455	\$28.3978	\$29.8177	\$31.3086	\$32.8740	\$34.5177	\$36.2436
Water Distribution System Operator I / Waste Water Collection System Operator I / Maintenance Worker II	8	\$28.3978	\$29.8177	\$31.3086	\$32.8740	\$34.5177	\$36.2436	\$38.0558
Account Clerk III / Development Services Technican II / Landscape & Irrigation Inspector / * Senior Human Resources Technician	9	\$29.8177	\$31.3086	\$32.8740	\$34.5177	\$36.2436	\$38.0558	\$39.9586
Water Distribution System Operator II / Waste Water Collection System Operator II	10	\$31.3086	\$32.8740	\$34.5177	\$36.2436	\$38.0558	\$39.9586	\$41.9565
Building Inspector I / Code Enforcement Officer I / Community Development Assistant / * Community Development Clerk / Deputy City Clerk / Water Production Operator I	11	\$32.8740	\$34.5177	\$36.2436	\$38.0558	\$39.9586	\$41.9565	\$44.0543
Lead Worker-Storm Water / Lead Worker-Streets / Lead Worker-Parks / Lead Worker-Waste Water	12	\$34.5177	\$36.2436	\$38.0558	\$39.9586	\$41.9565	\$44.0543	\$46.2571
Administrative Analyst / Assistant Planner / Building Inspector II / Code Enforcement Officer II / GIS Coordinator / Lead Worker-Water Distribution / Water Production Operator II	13	\$36.2436	\$38.0558	\$39.9586	\$41.9565	\$44.0543	\$46.2571	\$48.5699
Accountant I / * Innovation & Technology Analyst	14	\$38.0558	\$39.9586	\$41.9565	\$44.0543	\$46.2571	\$48.5699	\$50.9984
Code Enforcement Supervisor / Senior Building Inspector	15	\$39.9586	\$41.9565	\$44.0543	\$46.2571	\$48.5699	\$50.9984	\$53.5483
Finance Analyst / Accountant II	16	\$41.9565	\$44.0543	\$46.2571	\$48.5699	\$50.9984	\$53.5483	\$56.2257
Associate Planner / Management Analyst	17	\$44.0543	\$46.2571	\$48.5699	\$50.9984	\$53.5483	\$56.2257	\$59.0370
Senior Accountant	18	\$46.2571	\$48.5699	\$50.9984	\$53.5483	\$56.2257	\$59.0370	\$61.9889
Senior Planner	19	\$48.5699	\$50.9984	\$53.5483	\$56.2257	\$59.0370	\$61.9889	\$65.0883
City Clerk / Economic Development & Special Projects Administrator	20	\$50.9984	\$53.5483	\$56.2257	\$59.0370	\$61.9889	\$65.0883	\$68.3427
Principal Planner	21	\$53.5483	\$56.2257	\$59.0370	\$61.9889	\$65.0883	\$68.3427	\$71.7599
Public Utilities Superintendent / Water Utilities Superintendent	22	\$56.2257	\$59.0370	\$61.9889	\$65.0883	\$68.3427	\$71.7599	\$75.3479
Community Development Manager / Planning Manager / Assistant to the City Manager	23	\$59.0370	\$61.9889	\$65.0883	\$68.3427	\$71.7599	\$75.3479	\$79.1153
	24	\$61.9889	\$65.0883	\$68.3427	\$71.7599	\$75.3479	\$79.1153	\$83.0710
	25	\$65.0883	\$68.3427	\$71.7599	\$75.3479	\$79.1153	\$83.0710	\$87.2246
Chief of Public Utilites	26	\$68.3427	\$71.7599	\$75.3479	\$79.1153	\$83.0710	\$87.2246	\$91.5858
	27	\$71.7599	\$75.3479	\$79.1153	\$83.0710	\$87.2246	\$91.5858	\$96.1651
Chief Innovations Officer / Finance Director / Human Resources Director	28	\$75.3479	\$79.1153	\$83.0710	\$87.2246	\$91.5858	\$96.1651	\$100.9734
	29	\$79.1153	\$83.0710	\$87.2246	\$91.5858	\$96.1651	\$100.9734	\$106.0220
	30	\$83.0710	\$87.2246	\$91.5858	\$96.1651	\$100.9734	\$106.0220	\$111.3231
	31	\$87.2246	\$91.5858	\$96.1651	\$100.9734	\$106.0220	\$111.3231	\$116.8893
Deputy City Manager of Administrative Services / Deputy City Manager of Development Services	32	\$91.5858	\$96.1651	\$100.9734	\$106.0220	\$111.3231	\$116.8893	\$122.7337
	33	\$96.1651	\$100.9734	\$106.0220	\$111.3231	\$116.8893	\$122.7337	\$128.8704
	34	\$100.9734	\$106.0220	\$111.3231	\$116.8893	\$122.7337	\$128.8704	\$135.3139
<i>5% COLA per MOU eff. 7/10/23</i>	35	\$106.0220	\$111.3231	\$116.8893	\$122.7337	\$128.8704	\$135.3139	\$142.0796